

## AFL-CIO

AMERICA'S UNIONS

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EXECUTIVE COUNCIL ELIZABETH H. SHULER PRESIDENT

## MEMORANDUM

Officers, Executive Board, Employees and Affiliates of the

San Francisco Labor Council

Maya Goines, Director, Federation Oversight and Training May FROM:

DATE: September 20, 2021

RE: Boycott, Divestment and Sanctions Resolution

It has come to my attention that the San Francisco Labor Council intends to debate a resolution to support boycott, divestment, and sanctions against Israel at your upcoming meeting. Per Rule 4(c) of the Rules Governing AFL-CIO Area Labor Councils and Central Labor Councils, "Central labor councils, as chartered organizations of the AFL-CIO, shall conform their activities on national affairs to the policies of the AFL-CIO, on state matters to the policies of their respective state federations, and, if applicable, on regional matters to the policies of their respective area labor councils." Therefore, the San Francisco Labor Council may not hold a vote on a resolution to support boycott, divestment, and sanctions against Israel and thus any debate is not germane at your meeting. We encourage the council to continue to play a role in unifying your affiliates around areas of agreement and working together to build power for working people in California.

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> Elizabeth H. Shuler, President Fredrick D. Redmond, Secretary-Treasurer Tefere A. Gebre, Executive Vice President Craig Becker, General Counsel Ramon Becerra, Director, Political/Electoral and Issue Mobilization Hub Prairie Wells, Deputy Director, Political/Electoral and Issue Mobilization Hub Fernando Losada, Regional Director